

## **Health and Safety Management Policy**

Longfor Group is a passionate advocate for the value of health and safety and places it at the heart of everything we do. Longfor Group strives to:

- Adhere strictly to national and regional laws, guidelines, rules and regulations on health and safety;
- Establish a top-down health and safety management system to incorporate health and safety factors into all business activities;
- Identify, evaluate and manage safety risks and hazards in businesses, and regularly review and monitor them;
- Pass the ISO 45001 Occupational Health and Safety (OH&S) Management System certification from the China Quality Certification Center;
- Create safe, culturally advanced and harmonious working and living conditions and cultural environment for employees, tenants, customers, suppliers, contractors, partners and other stakeholders, and establish a sound culture of health and safety;
- The Group requires all suppliers and contractors to follow the Group's safety management policies.

### **For Employees**

- We protect the physical and mental health of employees, prevent work-related illness, hold extensive activities about health, and carry out regular employee health management;
- We engage all employees and contractors in safety training, and provide necessary technology, know-hows and resources to safely conduct all operations, implement safety management, and examine the key performance;
- We set up safety management goals to effectively reduce the safety accident;
- We timely take actions and properly deal with them according to the emergency mechanism for all emergent health and safety problems;
- We enforce the accountability system for safety accidents, promote occupational

health and safety management, enhance the sense of responsibility among management, and link health and safety with the performance of personnel responsible for the specific business units;

- We establish effective systems for accident reporting, including those applying to contractors, thoroughly analyze the accidents in specific operations and share them with other operation fields.

### **For Suppliers and Contractors**

- We strictly review suppliers, whether general contractors or sub-contractors, in terms of safety-related certification, professional competence and project performance, and collaborate with qualified suppliers and contractors for cooperation;
- We set safety management goals which are binding upon contractors to reduce the accidents, and count the number of annual safety accidents and other data;
- We incorporate the safety management requirements into the contract, manage and supervise the safety risk during on-site operations, conduct regular safety inspections on projects under construction; we also combine the management of construction safety into key inspections, and regularly conduct unannounced inspection to eliminate all potential safety hazards;
- We provide an effective reward and punishment mechanism for safety issues and manage the safety for personnel involved in projects under construction.

### **For Tenants and Customers**

- We specify the criteria and requirements of health and safety in the contract, and encourage them to use our products and services responsibly and safely;
- We regularly carry out safety drills in malls, office buildings, and apartments to improve awareness of dealing with emergencies and protect tenants and customers;
- We educate tenants with health and safety, launch campaigns and distribute materials in public spaces to raise safety awareness.

## **For Communities**

- We assist the community to regularly inspect the safety of public facilities, repair and remove those with unsafe potentials, and maintain the safe and reliable places to work, study, live and supporting facilities;
- We assist the community in diversified education about safety and health to protect the physical and mental health of community members.

The policy is updated every three years and reviewed when necessary.